

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

> Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

November 17, 2014

To: Supervisor Don Knabe, Chairman

Supervisor Gloria Molina

Supervisor Mark Ridley-Thomas Supervisor Zev Yaroslavsky

Supervisor Michael D. Antonovich

From: William T Fujioka

Chief Executive Officer

EXECUTIVE OFFICE OF THE BOARD OF SUPERVISORS' REQUEST FOR SALARY PLACEMENT FOR MR. JOHN WEI UPON APPOINTMENT TO THE POSITION OF ASSISTANT EXECUTIVE OFFICER, BOARD OF SUPERVISORS (UNCLASSIFIED)

The Executive Office of the Board of Supervisors (BOS), with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. John Wei to the position of Assistant Executive Officer, BOS (UC), Item No. 1114, at an annual base salary of \$173,400. The base salary placement for Mr. Wei onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R16 (the Board-approved range for this position) will place Mr. Wei below the control point of the range. This salary is recommended based on Mr. Wei's extensive executive management and information technology experience and the role and responsibilities he will perform as Assistant Executive Officer for the Executive Office of the Board.

As Assistant Executive Officer, Mr. Wei will report directly to the Executive Officer, and will be responsible for overseeing a departmental branch that includes the Chief Information Office and the Planning and Performance Division. More specifically, Mr. Wei will be responsible for formulating, implementing, and enforcing information technology policies for the department; directing the development, planning, and implementation of departmental strategic goals and objectives; overseeing the collection and analysis of operational performance statistics; working with a variety of elected officials, departments, advisory groups, commissions, and private citizens; and acting as the Executive Officer in his/her absence.

Each Supervisor November 17, 2014 Page 2

Mr. Wei is a seasoned professional with more than 27 years of progressively responsible experience working in the field of information technology, including the last seven years as the Departmental Chief Information Officer for the Executive Office of the Board. In his current assignment, Mr. Wei is responsible for managing through subordinate managers the information technology operations for the Executive Office that includes 32 employees and a \$7.2 million annual budget. Prior to his current assignment, Mr. Wei was the Information Systems Manager over the Technology Support and Operations Division at the Department of Health Services.

Mr. Wei earned a Bachelor of Science degree in Business Administration with a concentration in Business Computer Methods from California State University, Long Beach. Mr. Wei has been recognized by the Board of Supervisors on three different occasions for his work developing and implementing the Countywide electronic Board Letter Submittal system, the eFiling of property tax appeals for the Assessment Appeals Board, and the Countywide electronic budget system.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by December 3, 2014, the CEO will advise the Executive Office of the BOS to proceed with Mr. Wei's appointment to Assistant Executive Officer, BOS (UC), at an annual base salary of \$173,400 effective no sooner than December 4, 2014. This approved base salary shall not be increased if retroactive MAPP Tier I merit adjustments are approved for the prior fiscal year.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974–0470.

WTF:BC:JA:MTK NV:SO:AP:mst

c: Executive Office, Board of Supervisors County Counsel

N:\MAPP\Appointment Brd Memos\BOS\John Wei - BOS Memo.docx